

# ATTORNEYS



## Jennifer Penberthy Buckley

Associate

Wilmington  
ph: 302.984.6188  
fx: 302.658.1192  
jbuckley@potteranderson.com

ATTORNEYS MAIN

Jennifer Penberthy Buckley is an associate in Potter Anderson's Litigation Group. Her practice focuses on employment counseling and litigation.

Jennifer advises employers on adopting and implementing effective policies consistent with federal and state law; responding to employee requests for leave and accommodation; avoiding and responding to discrimination claims; and more. Her employee benefits practice includes drafting and revising welfare benefit plans, deferred compensation and executive compensation plans, and Section 125 or "cafeteria" plans and "wrap" documents. Jennifer also counsels employers in drafting and negotiating enforceable employment agreements, restrictive covenants, retention agreements, and separation agreements.

In addition, Jennifer represents employers in proceedings before the Delaware Department of Labor (including the Unemployment Insurance Appeal Board), the EEOC, and Delaware federal and state courts. She also litigates contract disputes in Delaware state and federal courts.

After law school, Jennifer served as judicial law clerk for the Honorable Karen L. Valihura of the Supreme Court of Delaware. Prior to her legal career, she owned and operated a successful professional editing and proofreading business.

### Publications

- [Baldwin, Buckley and Slauch Author Article on Data Breach Insurance](#)  
*Penn State Law Review*, July 16, 2018
- [Does the Equitable Mootness Doctrine Apply to Appeals from Chapter 7 Liquidations?](#)  
*The Delaware Journal of Corporate Law*, May 7, 2016
- ['Not Your Average Fee-Shifting Provision': Setting Reasonable Restrictions on Fee-Shifting Bylaws Post-ATP Tour](#)  
*The Institute of Delaware Corporate & Business Law*, May 25, 2015

### Events & Speaking Engagements

- [Labor & Employment Law Seminar & Happy Hour](#)  
December 5, 2018

### EDUCATION

Widener University School of Law, J.D., *summa cum laude* and valedictorian, 2016; Articles Editor, *Delaware Journal of Corporate Law*; Wolcott Fellowship (2015/2016)

Salem College, B.A., 2004

### BAR & COURT ADMISSIONS

Delaware, 2016

### PRACTICES

- [Business & Commercial Litigation](#)
- [Commercial Litigation](#)
- [Employee Benefits & Executive Compensation](#)
- [Employment & Labor Counseling](#)
- [Employment Litigation](#)

### PROFESSIONAL ACTIVITIES AND HONORS

Delaware State Bar Association

American Bar Association

- [Voss and Buckley Speak on Federal Enforcement of Labor and Employment Regulations](#)  
November 1, 2018
- [Baldwin Presents on Cyber Risk at Penn State Law Review Symposium](#)  
April 13, 2018