



Lori A. Brewington

Senior Attorney

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Lori Brewington represents a wide variety of corporate and business clients in labor and employment issues throughout Delaware and Pennsylvania. Praising her “attention to detail, mastery of the issues, and willingness to find the right solution,” clients say that Lori “is very efficient and effective at assisting you through the legal maze” (*Chambers USA*).

Lori provides employment advice on major corporate transactions and on general issues such as noncompete agreements and discipline/termination situations. She assists clients before the EEOC and the Delaware Department of Labor and in federal and state courts in disputes involving hiring practices, wrongful discharge, whistleblowing, family and disability leave, wage and hour claims, and state and federal discrimination claims.

Lori conducts training for both managers and employees regarding compliance with evolving employment laws. Her practice also involves handling commercial disputes.

Lori was recently featured in an *article in Delaware Today*, where she discusses new Delaware laws involving sexual harassment and medical marijuana in the workplace.

Born and raised in Delaware, Lori devotes significant time to providing legal advice to Delaware nonprofit agencies. She also serves as a child attorney in family court for neglected and abused children through the Delaware’s Office of the Child Advocate. Prior to her career in the legal profession, Lori worked in the area of human resources in the banking industry.

Experience

- Represents employers in all types of litigation and administrative proceedings
- Advises employers with regard to avoiding employment claims
- Prosecutes and enforces non-competes and other restrictive covenants
- Conducts all phases of discovery, orders to show cause, injunctive relief, motions to dismiss, summary judgment motion practice, bench and jury trials

- Prepares separation packages, confidentiality/non-compete agreements
- Drafts anti-discrimination, anti-bullying, dress code, and other personnel-related policies
- Assists clients with internal investigations, wage and hour reviews, employment practices audits, and formulation of accommodations and strategies for compliance with federal leave laws

Publications

- "H.B. 360: Delaware General Assembly's Apparent Response to "#MeToo" Movement," *Delaware Business*, July/August 2018
- "Greater Protections for Delaware Employees = Additional Training and Awareness for Management," *Delaware Banker*, Summer 2016
- "Trade Secret Laws: Delaware," *Practical Law Company*, August 6, 2014
- "Anti-discrimination Laws: Delaware," *Practical Law Company*, July 24, 2014
- "Non-compete Laws: Delaware," *Practical Law Company*, February 25, 2014
- "Wage and Hour Laws: Delaware," *Practical Law Company*, July 19, 2013
- "Employment Claims in Release Agreements: Delaware," *Practical Law Company*, June 11, 2013
- "Independent Contractors: Delaware," *Practical Law Company*, June 5, 2013

Awards

- *Chambers USA*
- *Super Lawyers*
- *Delaware Today* Top Lawyer, Top Vote Getter, Labor Law, 2019
- Lawyers of Color Hot List

Leadership

- Delaware State Bar Association, Labor and Employment Section, Past Chair
- Board Member, Children's Advocacy Center of Delaware, Inc.
- Board Member, Action for Delaware's Children, Inc.

Education

- J.D., Widener University School of Law, 2002
- B.S., University of Delaware, 1999

Admitted to Practice